

SEPTEMBER 5, 2017

The Carteret County Board of Education met September 5, 2017, in regular session at 6:30 p.m. in the administrative offices of the school system, Beaufort, NC.

Attending the regular 6:30 p.m. meeting: Chair Perry Harker and Board members Blake Beadle, Travis Day, Melissa Ehlers, Jake Godwin and John "Bubba" McLean. Vice Chair June Fulcher was absent.

Others attending included Superintendent Mat Bottoms, Assistant Superintendents Richie Paylor and Blair Propst, Finance Director Kathy Carswell, Board Attorney Neil Whitford and Communications Director Tabbie Nance.

Board members conducted a public comment forum from 6-6:30 p.m. At that time no individuals requested to speak.

WELCOME

Chair Perry Harker welcomed those in attendance.

CLOSE SESSION

John McLean said because no individuals signed up to speak, he moved the Board convene in close session to consider personnel matters pursuant to G.S. 143-318.11(a)(6).

Blake Beadle provided the second and all members voted aye.

RETURN TO OPEN SESSION

Blake Beadle made the motion to return to open session.

John McLean provided the second and all members voted aye.

No action was taken in open session.

WELCOME

Chair Perry Harker welcomed those in attendance to the regular meeting.

Board member Travis Day gave the invocation and led the pledge to the US Flag.

CONSIDER APPROVAL OF MEETING AGENDA

Melissa Ehlers made the motion to approve the Agenda.

John McLean provided the second and all members voted aye.

CONSIDER APPROVAL OF MEETING CONSENT AGENDA

John McLean made the motion to approve the Consent Agenda.

Blake Beadle provided the second

Board member Jake Godwin asked for more information on the Bank Request for Proposals (RFP) and questioned spending money.

Finance Officer shared information included in the Board packet that explained using the new rates of Wells Fargo, the school system would earn interest of \$6,721.07 instead of being charged a service fee.

After discussion, the motion to approve the Consent Agenda passed 6-0.

CONSENT AGENDA

The Consent Agenda items were:

1. Consider Approval of Board of Education Meeting Minutes of August 1, 2017;
 2. Consider Personnel Matters;
 3. Consider Fund Raiser Requests;
 4. Consider Student Transfers;
 5. Consider Approval of School Advisory Council Recommendations;
 6. Consider Approval of Selection of Third Party Administrator Vender for 403 (b) Plan;
 7. Consider Approval of Bank RFP Proposal;
 8. Consider Approval of Copier RFP;
 9. Consider Approval of Revised Kinetics Physical Therapy Contract;
 10. Consider Approval of Alternative School Accountability Model for Bridges Alternative School;
 11. Consider Approval of Request to Transfer Funds to Category III; and
 12. Consider Approval of Revised Bus Driver Pay Schedule.
- The Consent Agenda was previously approved.

GLOBALLY COMPETITIVE STUDENTS

CONSIDER APPROVAL OF APPLICATION FOR COOPERATIVE INNOVATIVE HIGH SCHOOL

Dr. Heather Dietzler, Chief Academic Officer for the school system, and Dr. Tracy Mancini, Vice President of Instruction and Student Support for Carteret Community College shared information about the Cooperative Innovative High School program and requested Board approval to submit an application for funding. Applications are due September 15, 2017, for funding for an opening in fall 2018.

Dr. Dietzler reported that Cooperative Innovative High Schools, also known as Early College High School, is a nationwide initiative. Currently in North Carolina, there are 129 Early College High Schools. Some LEA's have multiple early colleges while 16 LEAs do not offer an early college to students. Dr. Dietzler said Carteret Community College and Carteret County Public Schools would like to collaborate to open The Marine Science & Technology Early College High School, referred to as MaST Early College High School. She said this would be a high school for students who meet one or more of the following criteria: they are first generation college students, they are students for whom college is cost prohibitive, they are at risk of not completing high school, or they are prepared for and would benefit from academic acceleration. Dr. Dietzler said MaST would be located on the campus of Carteret Community College and grounded in research that supports a level of rigor for high school students to earn a high school diploma while concurrently earning a degree or certification. Dr. Dietzler said the degrees available through MaST Early College High School would be: an Associate in Arts (AA) degree, an Associate in Science (AS) degree, and an Associate in Applied Sciences (AAS) in Aquaculture Technology. She noted that earning an associate's degree would allow for students who then want to transfer to a University the ease of doing so with many courses already completed or she said students could complete a pathway to a diploma or certification. Programs would include: Boat Manufacturing and Service diploma; and Marine propulsion with certification from Yamaha or the American Boat and Yacht Council (ABYC). These college courses would be offered at no cost to the student or their family. She noted that students could graduate with both a high school diploma and a degree so they could move directly into a university with many courses completed or directly into

the workforce with skills to be successful in Carteret County. Dr. Dietzler said this Cooperative Innovative High School would open in the fall of 2018 with 50 9th-grade students, and each year another class of 50 students would be added for 200 students by the fourth year. Dr. Dietzler said it would be possible for students to graduate in four years; however, students needing a fifth year to complete coursework could do so with no cost. Dr. Dietzler said the MaST Early College High School would have a staff of Carteret County employees that would include a principal, a clerical position, a counselor, and up to four core teachers (in the first year) and a college liaison. Staff from Carteret Community College already in existence would fulfill the remaining required coursework for students. Dr. Dietzler said not included in the application are the many logistical and managerial details. These details will be discussed and finalized with collaborators in the coming months.

Travis Day said he “loved the program” being offered, but said he adamantly disagreed with creating a separate high school. He would like these opportunities to be offered in the county’s three high schools instead of making students choose what high school they want to attend. Mr. Day questioned why there was a need for a separate program. He said he could not justify spending the additional money when there are needs across the county. Mr. Day said this program gives an unfair advantage to some students, and said it seems to reward those students ready to drop out. He said part of his concern was the cost and another concern was the actual logistics of who would get into the program.

Dr. Mancini said this semester over 300 students from the county’s high schools were taking classes at Carteret Community College (CCC). She said CCC did offer programs at high schools. She said CCC was considering offering a basic aquaculture class at West Carteret High School. Blake Beadle said having programs at each high school would be more costly than having one centralized location.

Board members discussed the cost.

Jake Godwin asked why there were not classes being offered in electronics, plumbing, brick laying and construction.

Dr. Dietzler explained that every early college must have a focus and the focus of MaST would be marine sciences and technology. She noted this focus was selected because of the county’s unique location and the many marine science related institutions in the area.

Dr. Mancini said the students can stay at their high school and take classes at the early college. She said the college courses would be electives.

Mr. Day asked with dual enrollment, why was a separate high school needed.

Melissa Ehlers said an early college would be putting students in a separate setting to better focus and to move to profitable employment.

Dr. Mancini said students enrolled in the early college program could start earning college credits as early as their freshman year. She noted that by state legislation dual enrollment does not allow traditional high school students to earn college credits until they are juniors.

Chair Harker said he has visited several early college programs and has seen high school students enrolled and surrounded in the college atmosphere. He said this program would allow the county to grow its own workers for the surrounding work force. Chair Harker reminded Board members that the request being made was to receive approval to apply for the grant, not to receive approval to start the early college high school.

Dr. Mancini said she sees this as another option for students, and noted that early college programs were very successful.

Mr. Day said he struggles with the fact that this program would give these students the edge. He would like these classes and these credits to be available for all students. Mr Day said he does not like the early college model, he likes the dual enrollment model.

Mrs. Ehlers asked if the students would be able to be involved in student clubs at the college.

Dr. Mancini said the students would be welcome to participate in all college student clubs, and she envisioned that the early college students would form their own clubs.

Chair Harker recognized Carteret Community College President Dr. John Hauser to share comments.

Dr. Hauser said the college's investment would be equipment and money, and said to put the programs in three high schools would be costly. He noted that the early college programs help with the dropout rate and build the economy. Dr. Hauser agreed that there needs to be more vocational programs in the high schools but noted that the college cannot do that with its budget.

Dr. Hauser clarified that early college students can play sports or take part in clubs at the high school in their residential area. Dr. Hauser said the early college would benefit students so they could graduate high school with nearly an associate's degree and it helps the county's economy.

Dr. Mancini said currently over 90 percent of dual enrollment high school students in Carteret County are focused on the college track.

Blake Beadle made the motion to approve submitted the Cooperative Innovative High School Application.

Melissa Elehers provided the second and the motion passed 5 to 1 with Travis Day casting the nay vote.

RECEIVE POLICY REVISIONS FOR FIRST READING

Assistant Superintendent Blair Propst shared two revised policies for first reading. He noted that these revisions were made to two policies regarding athletic ineligibility for transfer students and admissions from out of county.

Mr. Propst presented these policies and requested first reading be waived and the policies be approved on first reading as presented.

The policies are:

4130 – Discretionary Admission

4150 – School Assignment

John McLean made the motion to waive the first reading and approve revisions to Policy 4130 and 4150 as presented.

Blake Beadle provided the second. The motion passed with 5 voting aye and Jake Godwin abstaining.

LEADERSHIP WILL GUIDE INNOVATION IN SCHOOLS

RECEIVE FACILITY SUPPORT OPERATIONS/MAINTENANCE UPDATE

Superintendent Mat Bottoms highlighted some of the work taking place in the county's public schools. He said the painting at Bogue Sound Elementary was completed and painting projects continued at East Carteret High.

He said the installation of the new driveway at Down East Middle was about 95 percent complete.

RECEIVE BOND PROJECTS/CONSTRUCTION MANAGEMENT UPDATE

Superintendent Mat Bottoms said the HVAC renovation work at West Carteret High school was complete. He noted that the chillers and the four AHUs were functioning.

Mr. Bottoms said the new connecting corridor at White Oak Elementary was ready for the first day of school. He said the new classrooms and remaining exterior work would be completed by the end of the month and final inspections will take place in early October.

RECEIVE COMMENTS FROM SUPERINTENDENT

Superintendent Mat Bottoms thanked the presenters at the meeting. He also thanked the Board members for their dedication to the school system.

Mr. Bottoms noted that the state have provided bus drivers an increase of \$1 per hour.

Mr. Bottoms said he continues to track the enrollment. He said as of the meeting date there were 8,333 students enrolled, and that is slightly above the state projection.

RECEIVE COMMENTS FROM BOARD MEMBERS

Chair Harker invited Board members to make comments.

John McLean - Mr. McLean congratulated Richie Paylor on his selection as assistant superintendent. He thanked Dr. Dietzler, Dr. Mancini and Dr. Hauser for their presentation regarding the early college application.

Blake Beadle – Mr. Beadle welcomed the students and staff to the new school year. He congratulated West Carteret High on winning the Mullet Bucket. Mr. Beadle said his thoughts and prayers are with those affected by the floods in Houston. Mr. Beadle thanked Mrs. Carswell for her work on the banking RFP, and he thanked Dr. Mancini, Dr. Heather Dietzler and Dr. Hauser for their work on the Early College initiative. Mr. Beadle also shared information two articles. He said the first one touched on Augmented Reality and the possibilities for utilizing this technology to train vocational workers. Mr. Beadle said this technology was also recently demonstrated to our County Commissioners by teachers Toni Luther and Martha Levey. The article can be found at this link [here](#). Mr. Beadle said the other article related to starting public school times later in the day. He said a study by the RAND Corporation suggested that after two years the study projects a \$8.6 billion dollar economic gain to the US economy. After 10 years projections state \$83 billion economic gains to the US economy. Mr. Beadle said the report and study can be found at this link [here](#).

Travis Day – Mr. Day thanked Dr. Dietzler, Dr. Mancini and Dr. Hauser for their presentation. He said he looks at so many valuable programs and, unfortunately, they cost.

Melissa Ehlers – Mrs. Ehlers said democracy works when independent thought is expressed and she thanked Mr. Day for the discussion. She said she was very excited about the early college program. Mrs. Ehlers said she was most excited about this program because of the advantages it provides students and because of the job opportunities it offers to boost the county's economy. He wished everyone a safe new school year

Jake Godwin – Mr. Godwin said the new school year was going well and the sports programs were underway.

Perry Harker – Mr. Harker wished all of the students and staff members a successful school year. He commended the students who are coming together to provide support for victims of Hurricane Harvey, and he thanked the groups that provided school supplies to the county's teachers.

REMINDERS

Chair Harker said the next regularly scheduled Board of Education meeting would take place at 6:30 p.m. Tuesday, October 3, 2017. The Board will meet with Advisory Council members from 5 -6 p.m. and then conduct a public comment time from 6-6:30 p.m. on that day.

ADJOURNMENT

John McLean made the motion to adjourn the meeting.
Jake Godwin provided the second and all members voted aye.

PERSONNEL MATTERS – SEPTEMBER 5, 2017

Licensed Employees

New Hires

Brittney Autry (08/15/2017)	5 th Gd Teacher	Newport Elementary
Rebecca Benners (08/15/2017)	Family Consumer Science Teacher	West Carteret High
Alan Broadhurst (08/15/2017)	Social Studies Teacher	Morehead City Middle
Michele Broadhurst School (08/15/2017)	5 th Gd Teacher	Bogue Sound Elementary
Kari Bryant (08/15/2017)	Art Teacher	AES, HIES, SES
Amy Campbell School (08/15/2017)	5 th Gd Teacher	Bogue Sound Elementary
Danielle Canady School (08/15/2017)	3 rd Gd Teacher	Bogue Sound Elementary
Kathryn Connolly (08/15/2017)	EC Teacher	East Carteret High School
Mary Delgado (08/15/2017)	P/T Pre K Teacher	Carteret Pre School
Allison Dodge (08/15/2017)	SDA Teacher	Beaufort Elementary School
Anthony Feathers (08/15/2017)	Art Teacher	Down East Middle School
Elizabeth Fellows (08/15/2017)	5 th Gd Teacher	Beaufort Elementary School
Jacob Geary (08/15/2017)	PE Teacher	Croatan High School
Sandra Giovannini (08/15/2017)	Science Teacher	West Carteret High School
Samantha Guthrie (08/15/2017)	3 rd Gd Teacher	Newport Elementary School

Rebecca Haines (08/15/2017)	P/T STEM Teacher	Morehead Elementary School
Brittany Heath (08/15/2017)	5 th Gd Teacher	Beaufort Elementary School
Ashley Kelsey (08/15/2017)	4 th Gd Teacher	White Oak Elementary
Amber Kocher (08/15/2017)	Art Teacher	West Carteret High School
Staci Kyle (08/15/2017)	Science Teacher	West Carteret High School
Sherri Lankster School (08/15/2017)	SDA Teacher	Morehead City Middle
Jennifer LaVelle (08/15/2017)	Business Ed Teacher	West Carteret High School
Brittany Levy (08/15/2017)	EC Teacher	Croatan High School
Natalie Lewis (08/15/2017)	5 th Gd Math/Science Teacher	Newport Elementary School
Kathleen Loomis (08/22/2017)	7 th Gd Language Arts Teacher	Broad Creek Middle School
Tanner Lynk (08/15/2017)	Social Studies Teacher	East Carteret High School
Beverly Mack (08/15/2017)	1 st Gd Teacher	Newport Elementary School
Mary MacRae (08/15/2017)	English /Social Studies Teacher	Down East Middle School
Kristen Miller School (08/15/2017)	1 st Gd Teacher	Harkers Island Elementary
Krista Moore (08/15/2017)	8 th Gd Math Teacher	Broad Creek Middle School
Michael Morgan (08/15/2017)	PE Teacher	East Carteret High School
Brittnie Muffly (08/15/2017)	5 th Gd Teacher	Newport Elementary School
Michael Mullins (08/15/2017)	7 th Gd Math/Science Teacher	Down East Middle School
Samuel Nicholls (08/15/2017)	Social Studies Teacher	East Carteret High School
Elizabeth O'Neal (08/18/2017)	EC Teacher	Morehead City Middle
Kimerly Pawlicki (08/17/2017)	School Psychologist	Newport Middle School

Lindsay Paylor School (08/15/2017)	Math Teacher	Morehead City Middle
Richard Paylor (08/07/2017)	Assist. Superintendent of Strategic Improvement	Central Services
Amanda Perkins (08/16/2017)	Spanish Teacher	Croatan High School
James Phillips (08/15/2017)	PE Teacher	Atlantic Elementary School
Daphne Pierce (08/15/2017)	1 st Gd Teacher	Newport Elementary School
Megan Pinkerton (08/15/2017)	Tech Facilitator	Broad Creek Middle School
Lindsey Pukas (08/15/2017)	3 rd Gd Teacher	Newport Elementary School
Johnathon Rigsby (8/15/2017)	PE Teacher	Croatan High School
Erica Rossi (08/15/2017)	3 rd Gd Teacher	Newport Elementary School
Laura Simmons (08/15/2017)	1 st Gd Teacher	Morehead City Primary
Melissa Smith (07/24/2017)	School Counselor	West Carteret High School
Alixandra Sprungl School (08/15/2017)	Kindergarten Teacher	Morehead City Primary
Tonya Tuck School (09/05/2017)	EC Teacher	Bogue Sound Elementary
Angela Werhner (08/15/2017)	Business Teacher	Croatan High School
Annis White (08/15/2017)	3 rd Gd Teacher	Newport Elementary School
Taylor Williams (08/15/2017)	2 nd Gd Teacher	Beaufort Elementary School
Mark Willis (08/21/2017)	Math Teacher	East Carteret High School
Kathryn Witter (08/15/2017)	School Psychologist	Beaufort Elementary School
<u>Retiree Rehired</u>		
Teresa Riley (08/15/2017- 06/08/2018)	P/T Temp. AIG Teacher	MES/MCPS

Non-Licensed Employees

New Hires

Keith Bernauer (08/15/2017)	Teacher Assistant	Morehead City Middle
Colin Edge (08/15/2017)	SDA Teacher Assistant	East Carteret High School
Linda Garity (08/15/2017)	SDA Teacher Assistant	West Carteret High School
Alyssa Hayden (08/15/2017)	EC Teacher Assistant	Croatan High School
Elizabeth McGraw (08/15/2007)	Teacher Assistant	Newport Middle School
Carmen Maddrey (08/15/2017)	Teacher Assistant	Broad Creek Middle School
Christina Myers (08/15/2017)	Bookkeeper	Carteret Pre School
Christina Schrader (08/15/2017)	EC Teacher Assistant	Bridges School
Kimberly Seelinger (08/15/2017)	SDA Teacher Assistant	Broad Creek Middle School
Patricia Skiff (08/14/2017)	Secretary/Bookkeeper	Bogue Sound Elementary
Erick Smith School (08/15/2017)	Interpreter	White Oak Elementary
Summer Sullivan (08/21/20017)	Secretary	Bridges School
Meredith Underwood (08/24/2017)	EC Teacher Assistant	Carteret Pre School

INFORMATIONAL REPORT – SEPTEMBER 5, 2017

Certified

Reassignment of Duties

Heather Dietzler (07/26/2017)	Chief Academic Officer	Central Services
Lisa Kittrell (07/26/2017)	Director of English Lang. Arts & Prof. Development	Central Services
Sue Kreuser (07/26/2017)	Director of Fed. Programs Soc. Studies & Healthful Living	Central Services
Allison Landry (07/26/2017)	Director of Mathematics & Data Analytics	Central Services

Resignations

Amy Brubaker (08/09/2017)	Reading Teacher	Newport Elementary School
Shalanda Grady-Oxley (08/18/2017)	EC Teacher	Morehead City Middle School
Paul Russick (07/18/2017)	Science Teacher	West Carteret High School
Erica Stocks (08/14/2017)	7 th Gd Language Arts Teacher	Broad Creek Middle School
Chelsea Thompson (07/26/2017)	Special Ed Teacher	Beaufort Middle School
Kimberly Wade (07/20/2017)	1 st Gd Teacher	Newport Elementary School
Gerriane Williams (07/31/2017)	EC Teacher	Croatan High School

Transfers

Carolyn Brown (08/15/2017)	fr ESL Teacher to AIG Teacher	NES/MCPS/WOES BES/NES/NMS
Eric Deguile (08/15/2017)	fr Math Teacher to Math Teacher	Beaufort Middle School Bridges School
Rolanda Golden (08/07/2017)	fr Principal to Principal	Harkers Island Elementary School DEMS/SES
Emily Golightly (08/15/2017)	fr Reading/Math Teacher to ESL Teacher	Morehead City Primary School NES/MCPS/WOES
Stephanie Goodwin (08/15/2017)	fr Reading Specialist to Reading Specialist	Smyrna Elementary School Beaufort Elementary School
Katsuyo Lawrence (08/15/2017)	fr Reading Specialist to Reading Specialist	Beaufort Elementary School Smyrna Elementary School
Charles O'Neal (08/15/2017)	fr Math Teacher to 8 th Gd Math Teacher	East Carteret High School Beaufort Middle School
Patrick Regan (08/15/2017)	fr EC Teacher to EC Teacher	Morehead City Middle School Beaufort Middle School
Helen Westbrook (08/15/2017)	fr EC Teacher to EC Teacher	Down East Middle School Morehead City Middle School

Non-Certified

Retirement

Annie Brewington (10/01/2017)	Head Custodian	Beaufort Elementary School
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Resignations

Leighton Carter (07/24/2017)	Teacher Assistant	Newport Middle School
Ashley Dickson-Smith (08/16/2017)	Teacher Assistant	Morehead City Primary School
Keyana Fulcher (08/18/2017)	EC Teacher Assistant	Bridges School

Sarah O'Neal (07/25/2017)	EC Teacher Assistant	Morehead Elementary School
Tonya Page (08/01/2017)	School Nurse	BSES/MES

Transfers

Michael Grantham (08/15/2017)	fr EC Teacher Assistant to Teacher Assistant	West Carteret High School Newport Elementary School
Glenda Guthrie (08/22/2017)	fr Café Assistant to Café Assistant	Beaufort Elementary School Smyrna Elementary School
Diane Lobaugh (08/03/2017)	fr EC Data Manager to Cost Clerk	Central Services Warehouse
Jana O'Neal (08/22/2017)	fr Café Assistant to Café Assistant	Smyrna Elementary School Beaufort Elementary School
Lynda Vann (08/15/2017)	fr Teacher Assistant to EC Teacher Assistant	Morehead City Primary School Morehead Elementary School
Tracie Wade-Cronkite (08/29/2017)	fr Administrative Assistant to Data Manager	Bridges School WOES / BSES
Candida Whaley (08/15/2017)	fr SDA Teacher Assistant to EC Teacher Assistant	East Carteret High School Newport Elementary School

Reassignment of Duties

Tia Willis (08/03/2017)	C & I Admin. Assistant & EC Data Manager	Central Services
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